



ENVIRONMENT, HEALTH AND SAFETY POLICY

Microchip Technology Operations (Philippines) Corporation (MPHIL) is committed in protecting the environment, health & safety of employee, contractors and visitors as well as the community where we operator through good practices and sound management of our activities, products and services.

We are committed to:

- M** - Make measurable improvements on significant environmental aspects and health & safety hazards of the organization by setting a SMART objectives, targets and programs.
- P** - Prevent and abate potential pollution and properly manage company resources and wastes
- H** - Have an effective method to continuously improve our EHS system and periodically evaluate its performance.
- I** - Initiate and promote an environment friendly, safe and healthful workplace by mitigating significant environmental impacts and health & safety risks of our operations.
- L** - Lead in the pursuit of consistent compliance to all legal obligations.

The EHS policy shall be communicated to all personnel working for or on behalf of the organization and shall be made available to other interested parties upon request.