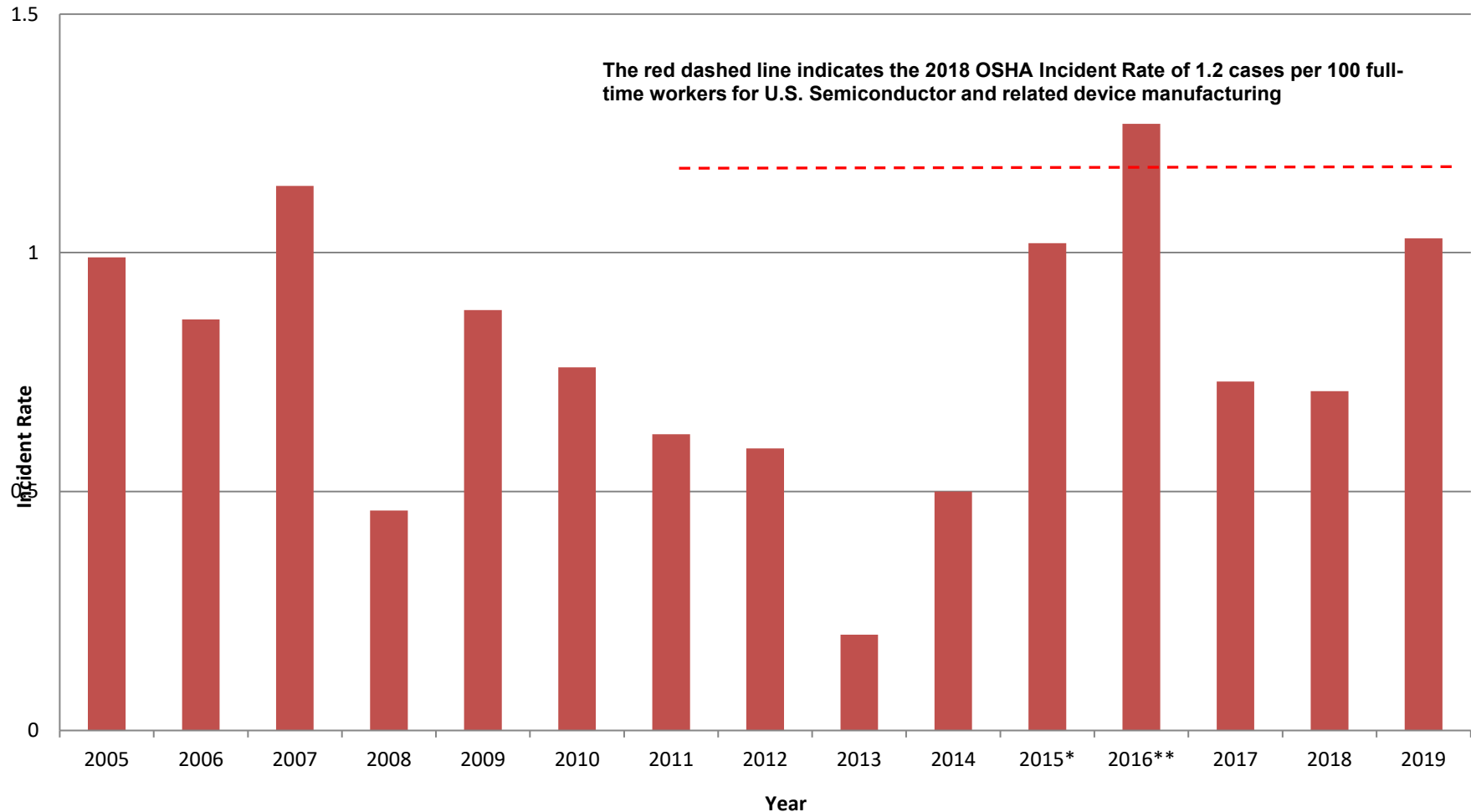


Microchip Work-Related Incident Rate (U.S. based operations)



The U.S. Bureau of Labor Statistics conducts an annual nation-wide survey of work-related injuries and illness in all U.S. industries. The results from the 2018 survey, the most recent for which data has been published, reported that Semiconductor and other electronic component manufacturing has work-related injuries and illnesses incident rate of 1.2 cases per 100 full-time workers.

“Safety is never compromised” is a Microchip Guiding Value. Microchip places concern for the health and safety of our employees and the communities in which we work at the forefront of our policies and decisions. We continue to strive for world-class safety performance and zero injuries. .

* IR increase due to Micrel acquisition.

** IR increases due to Atmel acquisition.