



POSITION ON SALES TO RUSSIA:

Microchip Technology Incorporated does not sell products into countries where our technology is prohibited from sale such as Iran, Russia, Belarus, or sanctioned regions in the Ukraine. Further, Microchip does not support or condone the use of our products for applications for which they are not authorized and condemns use of our products in applications used by Russia against the Ukraine or in other military actions against civilians in conflict-affected areas. Therefore, in March 2022, Microchip voluntarily stopped sales of products to Russia and Belarus, even those that were not restricted by law, because the actions of Russia against the Ukrainian people go against our Guiding Values. We also closed our office in Russia and ended relationships with Russian distributors.

Microchip complies with applicable laws, including export controls and trade sanctions. We take care to maintain supply chain integrity by various methods including screening parties to our transactions against various restricted parties lists administered and enforced by multiple governmental agencies in various jurisdictions, and conducting due diligence on potential customers. Additionally, if we become aware that entities are redirecting our products to Russia, we will intervene by halting shipments to those entities until we are confident that our products are not being illegally diverted to Russia.

Because diversion of legally sold products is an industry-wide issue, we also partner with government authorities, law enforcement organizations on a voluntary basis to address this issue. For more information see the Semiconductor Industry Association (SIA) statement titled [Semiconductor Industry is Committed to Combatting Illicit Chip Diversion](#). Microchip is a member of SIA and our CEO is on the SIA board of directors.

INFORMATION ON OUR TRADE CONTROLS PROGRAM:

We take our responsibility as a good corporate citizen seriously. Microchip complies with applicable laws, including export controls and trade sanctions. Microchip undertakes “know your customer” due diligence.

We have a team that conducts “know your customer” due diligence with respect to potential export compliance matters, which includes screening for red flags and review for potential prohibited uses of our products. We review transactions to address export compliance issues before shipment using both personnel and widely adopted tools designed specifically for this purpose. We screen parties to our transactions against various restricted parties lists administered and enforced by multiple governmental agencies in various jurisdictions. These programs are designed to allow Microchip to avoid engaging with sanctioned or embargoed parties who might use Microchip products in prohibited applications.

We require our customers and distributors to comply with applicable export control laws, including prohibitions on “military end use” in Belarus, China, Russia, and Venezuela, and on Belarusian, Chinese, Russian, and Venezuelan “military end-users”, 15 C.F.R. Part §744.21, (pursuant to Microchip standard terms and conditions of sale, and standard contracts with distributors). We require: End Use Certificates (EUCs) and/or End Use Statements (EUS) for certain transactions including, for example, EUCs from our distributors; EUS (which is more detailed than EUC) for shipments of highly controlled products; and EUS for higher risk countries (e.g., Iraq, Kazakhstan, Kyrgyzstan, Uzbekistan, etc.).

Microchip is actively engaged with the Semiconductor Industry Association (SIA), U.S. government agencies, and others in the industry to address the challenges of semiconductor product diversion from legitimate purchasers to unauthorized users.¹ We also partner with other government authorities, law enforcement organizations on a voluntary basis to identify channels potentially used for diverting our products from legitimate customers, and in support of our efforts to stop those making and selling counterfeits of our products.

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¹ <https://www.semiconductors.org/semiconductor-industry-is-committed-to-combatting-illicit-chip-diversion/>.