



## **ENVIRONMENTAL AND CORPORATE SOCIAL RESPONSIBILITY POLICY**

Microchip Technology (Thailand) Co., Ltd. is committed to environmental protection, care and the promotion of quality of life, for the mutual benefit of our employees, the company, and society as a whole. Environmental care, energy conservation and consciousness at all time is therefore considered an integral part of our daily operations, along with the manufacturing of products. For all these activities to be effective and to continually improve, the above principles lead to the following statements :

1. Environmental care and protection are duty and responsibility of every employee along with the work they do.
2. The company shall take initiative in supporting and conducting all activities to protect, to prevent, to improve, and to conserve the environment. The scope shall extend to energy preservation both within and outside of the company.
3. The company shall monitor the consumption of all resources to their maximum benefits and shall recycle them efficiently. The scope shall extend to reduce waste to the minimum level.
4. The company shall monitor and prevent pollution. This shall extend to the compliance with the national law including the necessary international regulations and to coincide with Microchip culture.
5. The company is committed to support and to encourage our suppliers and our subcontractors to conduct and monitor their compliance to the environmental management standard including to deliver products with the least impacts to our customers.
6. The company is committed to continually develop in managing, monitoring, and protecting the environment as a whole.

### **SCOPE OF THE ENVIRONMENTAL MANAGEMENT SYSTEM**

- Microchip Thailand (MTHAI Plant) is “ The Assembly and Testing of Integrated Circuit Units Operations”
- Microchip Thailand (MMT plant) is “ The Manufacture of Hermetic and Plastic Packages of Integrated Circuits”