



Microchip Technology Inc. Gresham, Oregon Site Environmental Policy

Microchip is committed to continuous improvement of environmental performance through a proactive approach that integrates environmental protection with business goals.

Microchip utilizes the concept of "Vital Few" to concentrate resources and focus on those environmental aspects that will most improve our business and meet expectations of our customers and the community. Our business practices include an evaluation of the environmental impacts of the manufacturing processes and site activities and, where applicable, developing and implementing a plan for minimizing these impacts. Management regularly reviews progress on objectives and targets and overall environmental performance.

Microchip is committed to compliance with all relevant environmental laws and regulations and other requirements to which Microchip subscribes.

Microchip is committed to prevention of pollution through such strategies as minimizing utility usage, minimizing raw material usage and encouraging recycling.

Microchip actively manages its business in an environmentally responsible manner, consistent with its Mission and Guiding Values and the principles set forth in this policy.